

## **Terms and Conditions**

By uploading a photograph as part of our “Bring A Bit Of DHL To Your Conference Calls” project and by clicking on the confirmation box, you declare your consent to the following Terms and Conditions:

### **Conditions for uploading a photograph**

1. Photograph submission is open to participants of 18 years and over.

### **Warranty of Rights and Permissions**

1. I hereby warrant that I hold the full rights of my Contribution, and that no minors are shown in the image. In as much as third parties have collaborated in the Contribution, I warrant that I dispose over the necessary rights and permissions of these parties. In particular, I warrant that I observe all the relevant rights of use and ancillary copyrights, as well as other rights to the photograph, and that the photograph and the Contributions are unencumbered by third party claims.

2. Furthermore, I hereby warrant that I observe the rights of all parties visible in this Contribution, in particular their personal image rights and other personality rights, and that all parties agree to the upload, publication, and use of the images. This applies to all parties visible in the images, including, for example, if a person is coincidentally to be seen in the background of the photograph.

3. In addition, I hereby warrant that the Contribution does not violate any applicable law and causes no other objections. I particularly warrant that the photograph depicts no pornographic, racist, or otherwise offensive or illegal content, and that it does not infringe on any copyright or brand right laws. I undertake not to use clearly identifiable images of copyright-protected works, brands, or labels in my photographs, with the exception of such works, brands, or labels that can be attributed to Deutsche Post AG, and/or their official partners.

### **Granting Rights of Use**

I grant Deutsche Post AG and companies affiliated with Deutsche Post AG the non-exclusive, perpetual, and unlimited rights worldwide to use the content of the Contributions uploaded.

In particular, I grant Deutsche Post AG the right to

- make the Contribution available for retrieval on the Internet on the portals and web pages of Deutsche Post AG, in particular on the profile pages/channels of Deutsche Post AG in social networks such as Facebook or YouTube;
- utilise the Contribution in unlimited form, also commercially, where required for the production of TV advertising spots and other such productions;
- also utilise the Contribution offline, for example in print.
- Deutsche Post AG can combine the Contribution with other works, including altering or editing it, for all of the above-named purposes while respecting the personality rights of all parties. Also accordingly edited versions, in particular extracts of the Contribution, can be used as described.

The granting of usage rights is free of charge.

### **Other Competition Terms and Conditions**

1. It remains wholly within the discretion of Deutsche Post AG to determine whether the Contribution will be published and used.

2. In the case that the Contribution is published and used by Deutsche Post AG, neither the family name nor the e-mail address of the participant will be published. However, I expressly declare my consent that my first name be named for the publication and use of the photograph/presentation.

3. Deutsche Post AG reserves the right to delete or block any Contributions, in particular if these Competition Terms and Conditions are infringed or there is suspicion of such an infringement.

4. In the case that I should be liable for an infringement of the above-named Warranty of Rights and Permissions, I herewith release Deutsche Post AG from this liability and all claims connected with or resulting from this.

Deutsche Post AG reserves the right to obtain from the participants written consent to the above-named Competition Terms and Conditions, or to the usage rights to the Contribution.

**Collection and Use of Personal Information**

As part of the “Bring A Bit Of DHL To Your Conference Calls” project, Deutsche Post AG will collect the following personal information: family name, first name, and e-mail address. This information will be used to get in contact with the contributor, should the Contribution be utilized within this project.

These Competition Terms and Conditions are subject to German law.

**Should you have any queries, we will be glad to help you: [info@inmotion.dhl](mailto:info@inmotion.dhl)**