

DHL & FIA WEC – Decode the Grid

Full Terms and Conditions

1. Eligibility:

The Promotion is open to natural persons aged 18 years or over at the time of entry. Employees of DHL and FIA WEC may participate. However, the following persons are not eligible to enter:

- agents, agencies, service providers, and contractors directly involved in the administration or operation of the Promotion;
- any other persons professionally connected with the Promotion; and
- the immediate family members of the above.

Participation is void where prohibited or restricted by applicable law.

2. Legal Compliance:

Each participant is solely responsible for ensuring that their participation in the Promotion and, if applicable, acceptance and use of any prize, is lawful under the laws and regulations of their country of citizenship, residence, and/or domicile. The Promoter makes no representation that participation is lawful in any particular jurisdiction.

3. No Purchase Necessary:

No purchase or payment is necessary to enter the Promotion. Internet access is required.

4. Promotion Period:

The Promotion opens on **1 September 2026 at 00:05 CET** and closes on **8 November 2026 at 23:55 CET** (the “Promotion Period”). Entries received outside the Promotion Period will not be considered.

5. How to Enter:

To enter the Promotion, participants must:

- complete the quiz at <https://inmotion.dhl/wec/decodethegrid>;
- submit their full name, email address, date of birth, and country of residence; and
- accept these Terms and Conditions.

6. Entry Requirements:

- Only one registration per person is permitted during the Promotion Period.
- After registering, participants may play the quiz multiple times during the Promotion Period.
- Entries made on behalf of another person are not permitted.
- Joint entries, group entries, automated entries, bulk entries, and entries generated by script, macro, bot, AI agent, or other automated means are prohibited.
- The Promoter reserves the right to disqualify any participant who breaches these Terms and Conditions or attempts to manipulate the Promotion, the leaderboard, or the entry process.

7. Prizes & Winner Selection:

- There are three prizes for three winners. Each winner will receive one prize.
- Three FIA WEC webstore vouchers, each worth 200 Euros, will be raffled randomly among all participants who answer all six quiz questions correctly.

8. Winner Notification:

- Winners will be contacted via the email address provided at entry within seven (7) working days after the end of the Promotion Period.
- Winners must respond within five (5) calendar days of the notification email to claim their prize.
- If a winner does not respond within this period, is found to be ineligible, or cannot accept the prize, the Promoter reserves the right to withdraw the prize and select an alternative winner.
- The Promoter may require proof of identity, age, residence, and eligibility before awarding any prize.

9. Prize Conditions:

- Prizes are non-transferable, non-exchangeable, and no cash alternative will be offered.
- The Promoter reserves the right to substitute any prize with another prize of equal or greater value if circumstances beyond its reasonable control make this necessary.
- All taxes, duties, fees, and any other costs associated with accepting or using a prize, other than those expressly stated as included, are the sole responsibility of the winner.

- If any part of a prize is subject to the terms and conditions of a third-party provider, the winner must comply with those terms and conditions.

10. Technical Issues

The Promoter does not accept responsibility for entries, game sessions, scores, or communications that are lost, delayed, incomplete, corrupted, misdirected, or not successfully submitted due to technical failures or any other reason beyond the Promoter's reasonable control.

11. Data Protection

Personal data submitted in connection with the Promotion will be processed by the Promoter for the purposes of administering the Promotion, maintaining the leaderboard, contacting winners, verifying eligibility, and awarding prizes, in each case in accordance with applicable data protection laws and the Promoter's privacy notice.

By entering the Promotion, participants understand that their submitted data may be processed for these purposes. Where the leaderboard displays participant information, this will be limited to the information made visible by the Promoter within the Promotion interface.

12. Liability

To the maximum extent permitted by law, the Promoter shall not be liable for any loss, damage, or injury of any nature suffered by any participant as a result of entering the Promotion or accepting or using a prize, except for liability that cannot be excluded by law.

13. Right to Suspend or Amend

The Promoter reserves the right to suspend, cancel, amend, or terminate the Promotion, or amend these Terms and Conditions, at any time where necessary due to circumstances beyond its reasonable control, including where the integrity or proper operation of the Promotion is affected.

14. Acceptance of Terms

By entering the Promotion, participants agree to be bound by these Terms and Conditions and by the decisions of the Promoter in relation to the Promotion.

15. Governing Law and Jurisdiction

By entering the Promotion, participants agree to be bound by these Terms and Conditions and by the decisions of the Promoter in relation to the Promotion.

Promoter:

Deutsche Post AG, Charles-de-Gaulle-Str. 20, Bonn 53113, Germany.