

## **DHL & Formula E – The Visionaries**

### **Full Terms and Conditions**

1. This Promotion is only open to those aged 18 or over, including employees and customers of the Promoter, however the Promoter's agents, third parties or any other person professionally connected with the Promotion are not permitted to enter.
2. Entrants must ensure that their participation (including the acceptance of any prize awarded) is lawful in accordance with the laws of the country of which they are a citizen and/or reside. This promotion is void where void under local national laws. The Promoter shall not be taken to make any representations, express or implied, as to the lawfulness of any individual's participation, or as to any other aspect of any Promotion.
3. No purchase is necessary. Internet access is required.
4. **Promotion Period:** The promotion opens at 00.05 CET on the 29<sup>th</sup> April 2021 ('Opening Date') and closes at 23.55 CET on the 6<sup>th</sup> June 2021 inclusive ('Closing Date').
5. **How to enter**  
Visit <http://www.inmotion.dhl/visionaries> and complete the following actions:
  - a. Submit a response, in no more than 800 words, to identify an existing problem within your community and /or your city or another city in the world, where more can be done to improve future sustainability. Your entry must include the following:
    - i. How you propose to overcome the issue?
    - ii. What changes can the global community implement? That could include governments, businesses, communities and/or individuals.
    - iii. How can innovation and technology be used to accelerate change?
    - iv. Who are the people to lead the movement?

**Entries will be judged on the following criteria: thinking behind your problem (50%), creativity and uniqueness of your solution (20%), and how you have considered sustainability (20%)**

- b. Provide a personal statement in no more than 250 words that showcases your passion for sustainability. Please tell us more about you, why sustainability is important to you and any interest, hobbies, or movements you support.

**Personal statements will be judged on your commitment to sustainability and will make up 10% of the overall mark.**

- c. Complete the entry form with your full name, email address and phone number, country of residence and date of birth.

6. **Content restrictions:** We encourage participants to submit creative entries, but there are some content restrictions that must be observed: Entries which, in the Promoter's sole opinion, breach any of the following restrictions will not be accepted:
- a. entries which promote any activities that may appear unsafe or dangerous; dangerous to themselves or to the public or is, in the opinion of the Promoter, anti-social in any manner or which causes a disturbance or nuisance to others.
  - b. entries which feature violent, derogatory, profane, vulgar, indecent, racist, or cruel content, including but not limited to words or symbols that might be considered offensive to individuals of any race, ethnicity, religion, sexual orientation or socioeconomic group;
  - c. entries which portray the Promoter or Promoter's brands or products in any way that may give rise to public contempt, scandal, disrepute or ridicule or that defame, misrepresent or contain disparaging remarks about the Promoter or other people or companies;
  - d. promotes any political agenda; or
  - e. entries which communicate messages inconsistent with the brand values associated with the Promoter.
  - f. contains any copyrighted materials owned by others
7. By entering the 'The Visionaries', entrants give their permission for their entries to be used by the Promoter without further compensation, over and above the award of the prize, for up to one year for promotional purposes from the date of entry. Copyright will remain with the entrant. However, by entering this Promotion, the entrant agrees to the Promoter publishing these entries on their website and possible further use on their website, Facebook, Twitter, Instagram, or other social media platforms. They also agree to other possible promotional use in media of the Promoter's choosing without any further payment, over and above the award of the prize, for up to one year from the date of entry but with appropriate credit given to the original entrant.
8. All entries must be received by the end of the Closing Date. No responsibility or liability can be accepted for entries that are illegible, incomplete, lost due to technical reasons, corrupted, delayed or not received for whatsoever reason.
9. Maximum one entry per person. Any entrant submitting multiple entries will be disqualified and any prize entitlement will be void. The Promoter reserves the right to determine, in its sole and absolute discretion, whether a participant has already submitted an entry and to disqualify any subsequent entries or prize entitlement. Entries on behalf of another person will not be accepted, and we cannot accept joint submissions or collaborations.
10. **Winner selection.**  
There will be two winners in total.
- a. Entries will be judged by the following criteria: thinking behind your problem (50%), creativity and uniqueness of your solution (20%), and how you have considered sustainability (20%), commitment to sustainability (personal statement 10%).
  - b. A shortlist of a minimum of 5 entries, which best meet the judging criteria will be compiled by DHL, and/or its appointed agency, and independently reviewed. If your

entry is shortlisted, you will be contacted on 11<sup>th</sup> June 2021 by email and/or phone and invited to present your entry to the judging panel via a virtual forum on 18<sup>th</sup> June 2021. If you are contacted but do not respond within 5 days, you may forfeit your place in the shortlist.

- c. Shortlisted participants must have access to the internet and a video communications device, and it is a condition of acceptance onto the shortlist. The virtual forum will take place over a free-to-use video conferencing software (such as Zoom); however, the Promoter does not include any devices on which the video call can be made, or internet service provider costs (or any mobile network data costs), or any other costs or expenses.
- d. The shortlisted entries will be judged by a panel on the virtual forum which includes at least one person independent to the Promoter.
- e. The two winners will be those participants, who in the opinion of the judging panel, best meet the judging criteria.
- f. In the event of a tie between one or more entries, the participant that receives the highest score in '**thinking behind your problem**' will be selected as the winner. If a tie still remains, the participant that receives the highest score in '**creativity and uniqueness of your solution**' will be selected as the winner; and so on.
- g. The Promoter reserves the right to withhold the prize only in the event that no entries received meet the judging criteria.
- h. Participants acknowledge that other participants may submit entries that may be similar to their own, and that they will not be entitled to any compensation or right to negotiate with the Promoter over such matters.

## 11. The Prize:

### There are 2 winners who each win the following:

- a. a €2,500 bursary to put towards their career and/or studies (prize will be made in local currency or voucher/gold equivalent where cash prizes are not permitted).
- b. a 'Day in the Life' experience joining the DHL Motorsports & Formula E Teams at a Formula E race on 23<sup>rd</sup>-25<sup>th</sup> July 2021 in London, including return economy flights, 3\* accommodation and race-day tickets for one person. **Please note this element of the prize is subject to local and international Covid travel restrictions.** The Promoters reserves the right to change the location of the prize if circumstances outside its control mean the prize can no longer take place in the UK.
- c. Prize includes €50 daily budget, from date of travel to date of departure, to cover expenses and transport from the hotel to the race track each day.
- d. Each prize is for one person only.
- e. Prize does not include travel insurance or cost for Covid testing. Each winner is responsible for providing comprehensive travel insurance, organising valid passport(s), and for securing necessary visas or complying with other regulations, including Covid tests prior to departure. The prize does not include travel to departure airports (neither domestic nor in the UK), meals or beverages, any applicable local tourist tax, spending

money or any other expenditure.

- f. Covid-19: Winners will be expected to comply with any prevailing Government guidelines relating to Covid-19 in both their own country and in the UK, including but not limited to any required testing before travel and on arrival into the UK, quarantine measures into and from the UK. Winners will be required to participate in Covid testing before arrival at the Formula E race circuit which will be provided at a dedicated Formula E PCR testing centre.
- g. If at the time of travel, Covid-19 measures are in place that require the winner to quarantine, the Promoter will contribute up to a total of €2,500 in costs to cover quarantine in the UK and/or the winners' home country.
- h. UK Government guidance, including international travel is at <https://www.gov.uk/coronavirus>. Entry back into the winner's home country is as per Covid-19 restrictions at the time of travel and cannot be guaranteed. The Promoter is not responsible for any winner not being able to return to their home country due to Covid-19 restrictions.
- i. In the event that the trip cannot be fulfilled due to factors outside of the Promoter's control, including but not limited to any applicable Covid-19 rules, regulations or guidance, the Promoter will replace the advertised prize with a €2,500 bursary, an E-Bike and a one-hour private virtual experience.
- j. The Prizes are non-transferable, are not exchangeable and have no cash or other alternative in whole or in part.
- k. Each winner will be responsible for any tax liability as relevant with national laws dependant on their resident country.

## **12. Winner Notification:**

- a. The two winners will be contacted via the email address provided upon entry on 25<sup>th</sup> June and are required to respond within 3 days of initial contact. If a winner does not accept the prize within this timeframe, the prize will be forfeited, and a back-up chosen at the same time as the original will be notified.
- b. The Promoter reserves the right to verify both winners and ask for proof of full name and age and to disqualify an entrant where there are reasonable grounds to believe the entrant has breached these terms and conditions.
- c. The winners will receive their bursary via bank transfer within 7 days of confirmation of bank account details. And will be paid directly into the winners' bank accounts.
- d. It is the responsibility of the participants to provide their correct, up-to-date details when entering the competition and/or confirming acceptance of the prize for their bursary and prize to be arranged. The Promoter cannot be held responsible for the

winners failing to supply accurate information which affects delivery of any element of the prize.

### **General**

13. All personal data will be processed in accordance with all relevant data protection legislation currently in force. To view the Promoter's Privacy Policy visit: <http://www.dhl.com/en/legal.html#privacy>. The Promoter will only use personal data of entrants for the administration of this Promotion and for no other purpose unless Promoter has entrant's consent. The Promoter will only share personal data with their Fulfilment Partners for the purposes of and in order to fulfil this Promotion.
14. Whilst the Promoter will take all reasonable steps to ensure that its obligations relating to meeting specific timeframes in Clause 10 and Clause 12 are met, the Promoter shall not be liable in any way for its inability to meet these timeframes resulting from an outbreak of Covid-19 either within its own business or within the Competition delivery supply chain.
15. Should Covid-19 affect the Promoter's ability to meet any deadlines, it will fulfil its obligations under Clause 10 and 12 as soon as is reasonably possible after its and/or its third-party fulfilment providers resume business as usual.
16. Bulk entries made from trade, consumer groups or third parties will not be accepted. Incomplete entries, entries submitted by or via third parties or syndicates, entries submitted by macros or other automated means, and entries which do not satisfy the requirements of these terms and conditions in full will be disqualified and will not be counted. If it becomes apparent that an entrant is using a computer(s) to circumvent this condition by, for example, the use of 'script', 'brute force', masking their identity by manipulating IP addresses, using identities other than their own or any other automated means in order to increase that entrant's number of entries into the Promotion in a way that is not consistent with the spirit of the Promotion, that entrant will be disqualified and any prize awarded will be void.
17. The Promoter cannot accept any responsibility for any damage, loss or injury suffered by any entrant entering the Promotion or as a result of accepting or participating in any prize. Nothing shall exclude the Promoter's liability for death or personal injury as a result of its negligence.
18. The Promoter or its agencies will not be responsible for the non-inclusion of entries as a result of technical failures or otherwise, including any such failure which is within the control of the Promoter or its agencies. Proof of submission of entry is not proof of receipt of entry. The Promoter accepts no responsibility for system errors or other issues that may result in disruption to lost, delayed, or not received entries or winner notifications.
19. The Promoter may request that the Winners participate in publicity arising from the Promotion. The Winner is under no obligation to participate and may decline this request. Participation is at the Winner's discretion.
20. If you are a Winner of the Promotion, you agree that the Promoter may use your name, and town or country of residence to announce the Winners of this Promotion.

21. By entering the Promotion, entrants confirm that they have read and agree to be bound by these Terms and Conditions.
22. If for any reason the Promotion is not capable of running as planned for reasons including but not limited to tampering, unauthorised intervention, fraud, technical failures or any other causes beyond the control of the Promoter which corrupt or affect the administration, security, fairness, integrity or proper conduct of this promotion, the Promoter reserves the right (subject to any written directions given under applicable law) to disqualify any individual who tampers with the entry process and/or to terminate, modify or suspend the Promotion.
23. The Promoter will not be liable for any failure to comply with its obligations or delay in performing its obligations, if an act, omission, event or circumstance occurs caused by (but not limited to) global or regional health crisis, weather conditions, fire, flood, strike, hurricane, industrial dispute, war, terrorist activity, hostilities, political unrest, riots, civil commotion, epidemic, pandemic, famine, plague or other natural calamities and acts of God or any other circumstances beyond the control of the Promoter.
24. Subject to the consent of the Winners, the first name and country of residence of the winners by sending an email to [info@dhl-inmotion.com](mailto:info@dhl-inmotion.com) with "DHL - Formula E - The Visionaries" in the subject line.
25. The Promoter's decision is final and binding in all matters relating to this Promotion, and no correspondence shall be entered into.
26. If any provisions of these Terms and Conditions are judged to be invalid, illegal, or unenforceable, this shall not affect or impact the continuation in full force and effect the remainder of the provisions.
27. These Terms and Conditions are governed by German law and subject to the exclusive jurisdiction of the courts of Germany.
28. **Promoter:** Deutsche Post AG, Charles-de-Gaulle-Str. 20, Bonn 53113, Germany.